The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Plan Sponsor at (270) 384-7313. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-866-487-2365 to request a copy.

| Important Questions  | Answers   | Why This Matters:  |
|--|---|--|
| What is the overall<br><u>deductible</u> ?                               | <ul> <li>\$1,000/individual or \$2,000/family for<br/>Anthem Network Providers.</li> <li>\$2,000/individual or \$4,000/family for<br/>Out-of-Network Providers.</li> </ul>  | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services<br>covered before you meet<br>your <u>deductible?</u> | Yes. In-network <u>preventive care</u> is covered before you meet your deductible.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u><br>amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain<br><u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of<br>covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-<br/>benefits/</u> .  |
| Are there other<br>deductibles<br>for specific<br>services?              | No.   | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?  | <ul> <li>\$3,000/individual or \$6,000/family for<br/>Anthem Network Providers.</li> <li>\$6,000/individual or \$12,000/family for<br/>Out-of-Network Providers.</li> </ul> | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                 | Penalties, Out-of-Network transplant<br>services, <u>premiums</u> , <u>balance-billing</u><br>charges, and health care this <u>plan</u><br>doesn't cover.                   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?              | Yes. See <u>www.anthem.com</u> for a list of<br>network providers. You can also call<br>Aspirant at 1-855-982-2583.   | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to   | No.   | You can see the specialist you choose without a referral.  |

# see a <u>specialist</u>?

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common  | Services You May Need                            | What You Will Pay  |  | Limitations, Exceptions, & Other   |
|---|--|--|--|--|
| Medical Event   |  | Network Provider   | Out-of-Network Provider<br>(You will pay the most) | Important Information  |
|   | Primary care visit to treat an injury or illness | \$20 <u>copay</u> /office visit<br>(deductible does not apply) | 40% coinsurance                                    | Additional costs may apply based on services provided.   |
| If you visit a health<br>care <u>provider's</u> office<br>or clinic | <u>Specialist</u> visit                          | \$50 <u>copay</u> /office visit<br>(deductible does not apply) | 40% coinsurance                                    | There will be no cost share for the member if using a T.J. Samson Contracted Provider.   |
|   | Preventive care/ screening/<br>immunization      | No Cost Share  | 40% coinsurance                                    | You may have to pay for services that<br>aren't <u>preventive</u> . Ask your <u>provider</u> if<br>the services needed are preventive.<br>Then check what your <u>plan</u> will pay for. |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)    | 20% coinsurance  | 40% coinsurance                                    | Diagnostic testing rendered during an<br>office visit is covered under the office<br>visit copays.<br>Labs (blood work) rendered in an In-<br>Network independent lab are covered        |
|   | Imaging (CT/PET scans, MRIs)                     | 20% coinsurance  | 40% coinsurance                                    | in full. Precertification is required.   |

| Common  | Common What You Will Pay                       |   | Limitations, Exceptions, & Other                                |   |
|---|--|---|---|---|
| Medical Event   | Services You May Need                          | Network Provider  | Out-of-Network Provider<br>(You will pay the most)              | Important Information   |
|   | Generic drugs (Tier 1)                         | Retail - \$10 <u>copay</u> /prescription<br>Mail Order - \$20 <u>copay</u> /<br>prescription  | 50% <u>coinsurance</u> ,<br>minimum \$60 copay<br>(retail only) | Your plan uses a preferred drug list<br>which identifies the status of covered<br>drugs. Some drugs may require<br>preauthorization. If the necessary |
| If you need drugs to<br>treat your illness or<br>condition  | Preferred brand drugs (Tier 2)                 | Retail - \$30 <u>copay</u> /prescription<br>Mail Order - \$75 copay/<br>prescription          | 50% <u>coinsurance,</u><br>minimum \$60 copay<br>(retail only)  | preauthorization is not obtained, the<br>drug may not be covered.<br>Out-of-Network mail order is not   |
| More information about<br>prescription drug<br><u>coverage</u> is available at<br><u>www.caremark.com</u> | Non-preferred brand drugs<br>(Tier 3)          | Retail - \$60 <u>copay</u> /prescription<br>Mail Order - \$150 <u>copay</u> /<br>prescription | 50% <u>coinsurance,</u><br>minimum \$60 copay<br>(retail only)  | covered. Some Specialty RX are not<br>available in a 90 day supply.<br>Separate Max Out of Pocket for<br>Specialty Drugs: \$1,500                     |
|   | Specialty drugs (Tier 4)                       | Covered at 100% if Prudent Rx<br>is used; 30% coinsurance if<br>Prudent Rx is not used        | Not Covered   | Please refer to the plan document for full disclosure on the Prudent Rx program.  |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance   | 40% coinsurance   | Precertification is required.   |
| surgery   | Physician/surgeon fees                         | 20% coinsurance   | 40% coinsurance   | None  |
|   | Emergency room care                            | \$175 copay/visit (deductible does not apply)   | Covered as In-Network   | Copay waived if admitted.<br>Non-emergent care is not covered.  |
| If you need immediate medical attention   | Emergency medical<br>transportation            | 20% coinsurance   | Covered as In-Network   | None  |
|   | Urgent care                                    | \$50 <u>copay</u> /visit (deductible does not apply)  | Covered as In-Network   | None  |
| If you have a hospital  | Facility fee (e.g., hospital room)             | 20% coinsurance   | 40% coinsurance   | Precertification is required.   |
| stay  | Physician/surgeon fees                         | 20% coinsurance   | 40% coinsurance   | None  |

| Common  |   | What You Will Pay   |  | Limitations, Exceptions, & Other  |
|---|---|---|--|---|
| Medical Event   | Services You May Need                     | Network Provider  | Out-of-Network Provider<br>(You will pay the most) | Important Information   |
| lf you need mental<br>health, behavioral<br>health, or substance        | Outpatient services                       | \$20 <u>copay</u> /office visit<br>(deductible does not apply) or<br>20% <u>coinsurance</u> (based on<br>place of service)      | 40% coinsurance                                    | Precertification is required for Intensive<br>Outpatient Therapy and Partial<br>Hospitalization.  |
| abuse services  | Inpatient services                        | 20% coinsurance   | 40% coinsurance                                    | Precertification is required.   |
| lf you are pregnant   | Office visits                             | \$20/\$50 <u>copay</u> /office visit<br>(deductible does not apply) or<br>20% <u>coinsurance</u> (based on<br>place of service) | 40% <u>coinsurance</u>                             | <u>Cost sharing</u> does not apply for<br><u>preventive services</u> . Maternity care<br>may include tests and services   |
|   | Childbirth/delivery professional services | 20% coinsurance   | 40% coinsurance                                    | described elsewhere in the SBC (i.e. ultrasound).   |
|   | Childbirth/delivery facility services     | 20% coinsurance   | 40% coinsurance                                    |   |
|   | Home health care                          | 20% coinsurance   | 40% coinsurance                                    | Precertification is required.<br>Limited to 90 visits/calendar year<br>combined Network and Out-of-Network.   |
|   | Rehabilitation services                   | \$20/\$50 <u>copay</u> /office visit<br>(deductible does not apply) or<br>20% <u>coinsurance</u> (based on<br>place of service) | 40% <u>coinsurance</u>                             | Precertification is required for Cardiac<br>Rehabilitation Therapy.<br>Therapy limits are combined Network<br>and Out-of-Network:   |
| If you need help<br>recovering or have<br>other special health<br>needs | Habilitation services                     | \$20/\$50 <u>copay</u> /office visit<br>(deductible does not apply) or<br>20% <u>coinsurance</u> (based on<br>place of service) | 40% <u>coinsurance</u>                             | Physical Therapy: 20 visits/year<br>Occupational Therapy: 20 visits/year<br>Speech Therapy: 20 visits/year<br>Chiropractic Care: 12 visits/year<br>Cardiac Rehab: 36 visits/year<br>Respiratory Therapy: 20 visits/year |
|   | Skilled nursing care                      | 20% coinsurance   | 40% coinsurance                                    | Precertification is required.<br>Limited to 90 days/calendar year<br>combined Network and Out-of-Network.   |
|   | Durable medical equipment                 | 20% coinsurance   | 40% coinsurance                                    | Precertification is required.   |
|   | Hospice services                          | No Cost Share   | No Cost Share                                      | None  |

\*For more information about limitations and exceptions, see the plan or policy document.

| Common              |                            | What You Will Pay   |  | Limitations, Exceptions, & Other                             |
|---------------------|----------------------------|---|--|--|
| Medical Event       | Services You May Need      | Network Provider  | Out-of-Network Provider<br>(You will pay the most) | Important Information  |
| If your child needs | Children's eye exam        | \$20/\$50 <u>copay</u> /office visit<br>(deductible does not apply) | 40% coinsurance                                    | Coverage limited to one routine vision exam every 12 months. |
| dental or eye care  | Children's glasses         | Not covered   | Not covered  | None   |
|                     | Children's dental check-up | Not covered   | Not covered  | None   |

## Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |  |  |  |
|--|--|--|--|
| <ul><li>Acupuncture</li><li>Bariatric Surgery</li><li>Cosmetic Surgery</li></ul>   | <ul> <li>Dental Care</li> <li>Infertility Treatment</li> <li>Long-Term Care</li> </ul>               | <ul><li>Routine Foot Care</li><li>Weight Loss Programs</li></ul> |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)              |  |  |  |
| <ul><li>Chiropractic Care</li><li>Hearing Aids</li></ul>   | <ul> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private Duty Nursing</li> </ul> | Routine Eye Care   |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Aspirant at 1-877-309-2955, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="http://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="http://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="http://www.Marketplace">Marketplace</a>, visit <a href="http://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Aspirant at 1-877-309-2955 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Department of Insurance, Consumer Protection Division at 1-800-595-6053 or <u>http://healthinsurancehelp.ky.gov</u>.

#### Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-309-2955. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-309-2955. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-309-2955. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-309-2955.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section. –



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of Tier 2 In-Network pre-natal care a<br>a hospital delivery) |  |                       |
|---|--|-----------------------|
|   | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> </ul> | \$1000<br>\$50<br>20% |

20%

Hospital (facility) <u>coinsurance</u>
 Other coinsurance

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services

Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

| Total Example Cost              | \$12,800 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |

| Cost Sharing |  |  |
|--------------|--|--|
| \$1,000      |  |  |
| \$50         |  |  |
| \$1,950      |  |  |
|              |  |  |
| \$0          |  |  |
| \$3,000      |  |  |
|              |  |  |

| Managing Joe's type 2 Diabetes                      |
|---|
| a year of routine Tier 2 In-Network care of a well- |
| controlled condition)                               |

| The plan's overall deductible          | \$1000 |
|--|--------|
| Specialist copayment                   | \$50   |
| Hospital (facility) <u>coinsurance</u> | 20%    |
| Other <u>coinsurance</u>               | 20%    |

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

In this example, Joe would pay: Cost Sharing Deductibles \$1,000 Copayments \$150 Coinsurance \$1,250 What isn't covered Limits or exclusions \$0 The total Joe would pay is \$2,400 Mia's Simple Fracture (Tier 2 In-Network emergency room visit and follow up care)

| The plan's overall deductible   | \$1000 |
|---------------------------------|--------|
| Specialist copayment            | \$50   |
| Hospital (facility) coinsurance | 20%    |
| Other coinsurance               | 20%    |

## This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)* 

| Total Example Cost | \$1,900 |
|--------------------|---------|
|--------------------|---------|

## In this example, Mia would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| Deductibles                | \$1,000 |  |
| Copayments                 | \$175   |  |
| Coinsurance                | \$145   |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$0     |  |
| The total Mia would pay is | \$1,320 |  |