The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Plan Sponsor at (270) 384-7313. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000/individual or \$2,000/family for Anthem Network Providers. \$2,000/individual or \$4,000/family for Out-of-Network Providers.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive care</u> is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000/individual or \$6,000/family for Anthem Network Providers. \$6,000/individual or \$12,000/family for Out-of-Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, Out-of-Network transplant services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.anthem.com">www.anthem.com</a> for a list of network providers. You can also call Aspirant at 1-855-982-2583.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You V	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20 copay/office visit (deductible does not apply)	40% coinsurance	Additional costs may apply based on services provided.  There will be no cost share for the member if using a T.J. Samson Contracted Provider.
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$50 copay/office visit (deductible does not apply)	40% coinsurance	
	Preventive care/ screening/ immunization	No Cost Share	40% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	Diagnostic testing rendered during an office visit is covered under the office visit copays.  Labs (blood work) rendered in an In-Network independent lab are covered in full.
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Precertification is required.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider (You will pay the most)	Important Information	
	Generic drugs (Tier 1)	Retail - \$10 copay/prescription Mail Order - \$20 copay/ prescription	50% coinsurance, minimum \$60 copay (retail only)	Your plan uses a preferred drug list which identifies the status of covered drugs. Some drugs may require preauthorization. If the necessary	
If you need drugs to treat your illness or condition More information about	Preferred brand drugs (Tier 2)	Retail - \$30 copay/prescription Mail Order - \$75 copay/ prescription	50% <u>coinsurance</u> , minimum \$60 copay (retail only)	preauthorization is not obtained, the drug may not be covered.  Out-of-Network mail order is not	
prescription drug coverage is available at www.caremark.com	Non-preferred brand drugs (Tier 3)	Retail - \$60 copay/prescription Mail Order - \$150 copay/ prescription	50% coinsurance, minimum \$60 copay (retail only)	covered. Some Specialty RX are not available in a 90 day supply.  Separate Max Out of Pocket for Specialty Drugs: \$1,500	
	Specialty drugs (Tier 4)	Covered at 100% if Prudent Rx is used; 30% coinsurance if Prudent Rx is not used	Not Covered	Please refer to the plan document for full disclosure on the Prudent Rx program.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Precertification is required.	
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	
	Emergency room care	\$175 copay/visit (deductible does not apply)	Covered as In-Network	Copay waived if admitted. Non-emergent care is not covered.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Covered as In-Network	None	
	<u>Urgent care</u>	\$50 copay/visit (deductible does not apply)	Covered as In-Network	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Precertification is required.	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	

 $<sup>{}^{\</sup>star}\mathsf{For}$  more information about limitations and exceptions, see the plan or policy document.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance	Outpatient services	\$20 copay/office visit (deductible does not apply) or 20% coinsurance (based on place of service)	40% coinsurance	Precertification is required for Intensive Outpatient Therapy and Partial Hospitalization.	
abuse services	Inpatient services	20% coinsurance	40% coinsurance	Precertification is required.	
If you are pregnant	Office visits	\$20/\$50 copay/office visit (deductible does not apply) or 20% coinsurance (based on place of service)	40% coinsurance	Cost sharing does not apply for preventive services. Maternity care may include tests and services	
in you are programm	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance		
	Home health care	20% coinsurance	40% coinsurance	Precertification is required. Limited to 90 visits/calendar year combined Network and Out-of-Network.	
	Rehabilitation services	\$20/\$50 copay/office visit (deductible does not apply) or 20% coinsurance (based on place of service)	40% coinsurance	Precertification is required for Cardiac Rehabilitation Therapy.  Therapy limits are combined Network and Out-of-Network:	
If you need help recovering or have other special health needs	Habilitation services	\$20/\$50 copay/office visit (deductible does not apply) or 20% coinsurance (based on place of service)	40% coinsurance	Physical Therapy: 20 visits/year Occupational Therapy: 20 visits/year Speech Therapy: 20 visits/year Chiropractic Care: 12 visits/year Cardiac Rehab: 36 visits/year Respiratory Therapy: 20 visits/year	
	Skilled nursing care	20% coinsurance	40% coinsurance	Precertification is required. Limited to 90 days/calendar year combined Network and Out-of-Network.	
	Durable medical equipment	20% coinsurance	40% coinsurance	Precertification is required.	
	Hospice services	No Cost Share	No Cost Share	None	

 $<sup>{}^{\</sup>star}\mathsf{For}$  more information about limitations and exceptions, see the plan or policy document.

Common	Services You May Need	What You V	Limitations, Exceptions, & Other	
Medical Event		Network Provider	Out-of-Network Provider (You will pay the most)	Important Information
If your child needs	Children's eye exam	\$20/\$50 copay/office visit (deductible does not apply)	40% coinsurance	Coverage limited to one routine vision exam every 12 months.
dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	•	Dental Care	Pouting Foot Care
Bariatric Surgery	•	Infertility Treatment	Routine Foot Care
Cosmetic Surgery	•	Long-Term Care	Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic Care

- Non-emergency care when traveling outside the U.S.
- Routine Eye Care

Hearing Aids

• Private Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Aspirant at 1-877-309-2955, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.darketplace">Marketplace</a>. For more information about the <a href="https://www.darketplace">Marketplace</a>, visit <a href="https://www.darketplace">www.darketplace</a>. For more information about the <a href="https://www.darketplace">Marketplace</a>. For more information about the <a href="https://www.darketplace">Marketplace</a>. For more information about the <a href="https://www.darketplace">www.darketplace</a>. For more information about the <a href="https://www.darketplace">Marketplace</a>. For more information about the <a href="https://www.darketplace">Marketplace</a>. For more information about the <a href="https://www.darketplace">www.darketplace</a>. For more information about the <a h

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Aspirant at 1-877-309-2955 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Department of Insurance, Consumer Protection Division at 1-800-595-6053 or http://healthinsurancehelp.ky.gov.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

<sup>\*</sup>For more information about limitations and exceptions, see the plan or policy document.

# Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-309-2955.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-309-2955.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-309-2955.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-309-2955.

——————To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup>For more information about limitations and exceptions, see the plan or policy document.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of Tier 2 In-Network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1000
■ Specialist copayment	<b>\$50</b>
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,000	
Copayments	\$50	
Coinsurance	\$1,950	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$3,000	

\$12,800

# Managing Joe's type 2 Diabetes

(a year of routine Tier 2 In-Network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u> ■ Specialist copayment	\$1000 \$50
■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

**Total Example Cost** 

In this example, Joe would pay:				
Cost Sharing				
Deductibles	\$1,000			
Copayments	\$150			
Coinsurance	\$1,250			
What isn't covered				
Limits or exclusions	\$0			
The total Joe would pay is	\$2,400			

\$7,400

# **Mia's Simple Fracture**

(Tier 2 In-Network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1000
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

# In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,000
Copayments	\$175
Coinsurance	\$145
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,320